

Environmental, Social, and Governance

Policies of the Company

Our Philosophy

Builders is committed to sustaining our environment, making a difference in our community, and governing our corporate actions with integrity. Further, we appreciate that Environmental, Social, and Governance (“ESG”) factors have a role in the investment decisions that we make with regard to the Company’s assets.

Builders is committed to a mission of sustainability at a corporate, culture, and policy level. By engaging with stakeholders – insureds, agents, and employees – we do our part to improve today’s environment, better serve our community, and deliver outperformance for our company.



Environmental

Paperless Initiatives in 2021

- ▲ Agent transactions
- ▲ Audit communications
- ▲ Document signing

Employment

- ▲ Telecommuting by Atlanta-based employees
- ▲ Remote working by employees based elsewhere

Underwriting and Claims

- ▲ Established record of opposing construction pollution
- ▲ Options for policyholders who do not pollute



Social

Builders provides critical support to an industry that employs Americans and helps them buy homes they own.

Workplace Safety: education and economic incentives

Workplace Injury: a class-leading claims team

Privacy: protection of clients' and employees' data

Diversity: we promote an atmosphere of inclusion

Harassment: no tolerance



Governance

We're investing in ESG.

- ▲ Integrative approach to ESG aspects of investment options
- ▲ Consideration of any ESG-negative implications
- ▲ Periodic evaluation of ESG impacts in portfolio

And we're governing ourselves accordingly.

- ▲ Transparent Compensation Decisions
- ▲ Internal Audits
- ▲ Whistleblower Options



Conclusion

